

## Thesis topics and supervisors

### Chair of Management

#### October 2021

In the final theses of management department, it is important to integrate theory with practice, for example by implementing practical development projects. This means that in addition to discussing the results of empirical study developing trends are offered and their suitability to specific organizations is evaluated.

Final thesis project declaration should specifically describe the research problem and object of research, also the sample used in the empirical study and the method collecting data.

In case of interest or the lack of your own topic it is possible to participate in field research projects. Since the topics could change, please turn to the potential supervisor in the field you are interested in, in order to check the project topics.

Supervisor / academic degree / contact / language of supervision	Topics
<b>LEADERSHIP AND MANAGEMENT</b>	
Krishna Venkitachalam Prof. PhD. Professor of Strategy krishna.venkitachalam@ebs.ee	<ul style="list-style-type: none"> <li>• Leadership style and dynamics of KM</li> </ul>
Ester Eomois, MBA, Lecturer <a href="mailto:ester.eomois@ebs.ee">ester.eomois@ebs.ee</a>	<ul style="list-style-type: none"> <li>• Women and leadership styles</li> <li>• Women on boards and diversity</li> <li>• Gender patterned careers (millennial generation women, female talent)</li> </ul>
Anto Liivat, BA (equal to master's level degree) Head of Bachelor studies Lecturer <a href="mailto:anto.liivat@ebs.ee">anto.liivat@ebs.ee</a>	<ul style="list-style-type: none"> <li>• Leadership</li> <li>• Strategic management and leadership</li> <li>• Managerial and leadership competencies</li> <li>• Business games as educational tools</li> <li>• Managerial decision making (in Dynama business simulation game)</li> </ul>
Marge Sassi, MA full time lecturer <a href="mailto:marge.sassi@ebs.ee">marge.sassi@ebs.ee</a>	<ul style="list-style-type: none"> <li>• Strategic management</li> <li>• Performance evaluation</li> </ul>
Piret Masso, MA Lecturer <a href="mailto:piret.mass@ebs.ee">piret.mass@ebs.ee</a>	<ul style="list-style-type: none"> <li>• Human Resource Management</li> <li>• Organization culture</li> <li>• Cultural differences</li> <li>• Change management</li> <li>• internal communication</li> </ul>

Sirja Sulakatko, MBA Doctoral student <a href="mailto:sirja.sulakatko@gmail.com">sirja.sulakatko@gmail.com</a>	<ul style="list-style-type: none"> <li>• Virtual/ remote teamwork</li> <li>• New ways of working</li> </ul>
Priit Karjus, MA lecturer <a href="mailto:priit@ajustrust.ee">priit@ajustrust.ee</a> MASTER´S LEVEL ONLY	<ul style="list-style-type: none"> <li>• Strategic management</li> <li>• Business Definition Analysis and Purpose Driven Management</li> </ul>
Alan Awilkadir, Doctoral student <a href="mailto:aawilkadir@amp184.hbs.edu">aawilkadir@amp184.hbs.edu</a>	<ul style="list-style-type: none"> <li>• Leadership/ Authentic Leadership/ Ethical Leadership.</li> </ul>
<b>PUBLIC ADMINISTRATION</b>	
Maarja Murumägi, MA Vice Rector for Academic Affairs <a href="mailto:maarja.murumagi@ebs.ee">maarja.murumagi@ebs.ee</a>	<ul style="list-style-type: none"> <li>• Public management &amp; governance</li> <li>• Strategic management of public organisations</li> <li>• E-government and e-service provision</li> <li>• Local government and its effect on the society</li> <li>• Creation of entrepreneurial environment</li> <li>• Institutional theory</li> </ul>
Anto Liivat, BA (equal to master´s level degree) Head of Bachelor studies Lecturer <a href="mailto:anto.liivat@ebs.ee">anto.liivat@ebs.ee</a>	<ul style="list-style-type: none"> <li>• Public management and administration</li> </ul>
<b>ENTREPRENEURSHIP AND CREATIVE INDUSTRIES</b>	
Krishna Venkitachalam Prof. PhD. Professor of Strategy <a href="mailto:krishna.venkitachalam@ebs.ee">krishna.venkitachalam@ebs.ee</a>	<ul style="list-style-type: none"> <li>• Knowledge transfer in start-up firms</li> </ul>
Tiit Elenurm, PhD, Professor <a href="mailto:tiit.elenurm@ebs.ee">tiit.elenurm@ebs.ee</a>	<ul style="list-style-type: none"> <li>• Cross-border entrepreneurship and networking – developing entrepreneurship teams that involve founders and investors from different countries Erasmus exchange students as potential gatekeepers in this process</li> <li>• Innovative entrepreneurship and entrepreneurship policy in the European Union, Finland and Estonia</li> <li>• Cases of lean start-up ventures – factors of success and failure (comparing industries or countries, including Estonia and Finland)</li> <li>• Change management and knowledge management, searching and implementing new management ideas</li> </ul> <p>Estonian subsidiary management and corporate culture issues in an international corporation (including Estonian subsidiaries of Nordic companies)</p>

<p>Küllli Hansen, MA Lecturer <a href="mailto:kylli.hansen@ebs.ee">kylli.hansen@ebs.ee</a></p>	<ul style="list-style-type: none"> <li>• Researches on creative start-ups and their methods of overcoming sector-specific challenges (for example sales, marketing and management in fashion and film industries, design, arts, music and other CCI companies).</li> <li>• Role of an incubator in supporting creative start-ups in their growth and in developing competencies for implementing growth-oriented business model</li> <li>• Analysis of business models used by Estonian companies.</li> <li>• Opportunities of artistic intervention for organization development</li> </ul>
<p>Marge Sassi, MA Full time lecturer Doctoral student <a href="mailto:marge.sassi@ebs.ee">marge.sassi@ebs.ee</a></p>	<ul style="list-style-type: none"> <li>• Creative industries</li> </ul>
<p>Ragnar Siil, MA Doctoral student <a href="mailto:ragnar.siil@ebs.ee">ragnar.siil@ebs.ee</a></p>	<ul style="list-style-type: none"> <li>• Creative Economy and Creative Industries</li> <li>• Creative Entrepreneurship</li> <li>• Creative Cities and Regions</li> <li>• Creative Hubs and Clusters</li> </ul>
<p>Aleksandr Popov, MA Full-time lecturer E-mail: <a href="mailto:aleksandr.popov@ebs.ee">aleksandr.popov@ebs.ee</a></p>	<ul style="list-style-type: none"> <li>• Treaty obligations of states and effect of international law on provision of goods and services.</li> <li>• Theoretical aspects of contract law and general principles of legal system.</li> <li>• Function of international institutions and its effect upon provision of goods and services.</li> </ul>
<p>Alan Awilkadir, Doctoral student <a href="mailto:aawilkadir@amp184.hbs.edu">aawilkadir@amp184.hbs.edu</a></p>	<ul style="list-style-type: none"> <li>• Entrepreneurship/ startup businesses (challenges and opportunities)</li> </ul>
<p>Hala A.A. Abdelgaffar, Doctoral student <a href="mailto:Hala.abdelgaffar@ebs.ee">Hala.abdelgaffar@ebs.ee</a></p>	<ul style="list-style-type: none"> <li>• Technology Transfer and Academic Entrepreneurship</li> <li>• Strategic Leadership in Entrepreneurial Contexts</li> <li>• Entrepreneurial Behaviour, Networking, Entrepreneurial Failure; Business Growth; and, Corporate Venturing</li> </ul>
<p><b>OTHER TOPICS</b></p>	
<p>Krishna Venkitachalam Prof. PhD. Professor of Strategy <a href="mailto:krishna.venkitachalam@ebs.ee">krishna.venkitachalam@ebs.ee</a></p>	<ul style="list-style-type: none"> <li>• Corporate strategy direction and knowledge dynamics</li> <li>• Organization design and knowledge flow</li> <li>• Knowledge creation and firm innovation in organizations</li> <li>• Firm innovation and role of strategic knowledge</li> <li>• Acquisitions and organization design</li> </ul>
<p>Marge Täks, PhD, Senior Lecturer <a href="mailto:marge.taks@ebs.ee">marge.taks@ebs.ee</a></p>	<ul style="list-style-type: none"> <li>• Professional development: incl. Entrepreneurial Identity, entrepreneurship &amp; leadership competence development</li> <li>• 21st century skills, e.g. creativity, creative processes, thinking and problem-solving skills, and innovation (design thinking, and other)</li> <li>• Team learning &amp; team leadership (incl. virtual teamwork and leadership)</li> <li>• Knowledge worker (Intellectual Capital) &amp; leadership</li> </ul>

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|  | <ul style="list-style-type: none"><li>• Entrepreneurship education &amp; pedagogy</li><li>• Sustainable management</li></ul> |
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